



PRINCETON RESCUE SQUAD EDUCATION DEPARTMENT

701 Stafford Drive Princeton, WV 24740

POLICY: Retention of Personnel

Effective Date: February 2019

TITLE: Personnel Retention, Training, and Professional Development

RATIONALE: To ensure the continued availability of qualified and capable personnel.

POLICY/PROCEDURE:

RETENTION

Princeton Rescue Squad values and supports the professional development of faculty and respect the contributions of each faculty member. Thus, retention of those faculty members who bring excellence and merit into the classroom is crucial to the effectiveness of our courses. As a result, Princeton Rescue Squad offers the following opportunities:

- ⇒ Training and professional development opportunities
- ⇒ Instructor of the year award
- ⇒ Preceptor of the year award
- ⇒ Leadership opportunities

TRAINING AND PROFESSIONAL FACULTY DEVELOPMENT

The Faculty Development has a two-fold purpose: (1) To develop future EMS professional Lead Instructors, (2) To provide further educational development to maintain and enhance present faculty effectiveness. Continuing faculty development at Princeton Rescue Squad Education and Training Center is central to providing quality instruction to our students.

Instructional Faculty will be required to attend various training programs and workshops conducted or offered. These training programs are designed to provide knowledge and skills to ensure better job performance. It is recommended that you and your Education Director discuss your desire to participate in training programs, conferences, annual symposiums, etc. that would be of value to your position and to the agency. Personnel development funds are available to assist employees in professional development and to improve credentials.

RESPONSIBLE PERSONNEL:

Director of Education, CEO, COO